



Nicholas Victor Macaulay Haywood

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Academic Qualifications:

- B.Sc.(Hons) in Civil Engineering, University of Birmingham, UK, (1969);
- Pr. Eng, South Africa, (1984);
- C Eng. MICE, UK, (1973), allowed to lapse at time of retirement;
- Programme in Construction Adjudication, University of Pretoria, South Africa, (2018)

MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS :

- Member - Engineering Council of South Africa, (ECSA);
- Member SAICE President's Adjudication Panel;
- Member Construction Adjudication Association of South Africa (CAASA) Adjudication Panel.

EMPLOYMENT HISTORY :

- 3 years in the UK as an engineer for the Employer on the Southampton container port expansion, on site and in the design office;
- 1 year as site agent in Zambia with civil engineering contractor Mitchell Construction, UK, on the Kariba North Bank Hydro Power station;
- 17 years in southern Africa with civil engineering contractor LTA, on site as Site Agent and at head office as Technical/ Contracts Director;
- 12 years in project, general and commercial management with South African global engineering contractor, Bateman, on EPCM and EPC (lump sum turnkey) projects in sub-saharan Africa, Russia and other Former Soviet Union (FSU) countries, the Middle East and other regions;
- 2 years with Bateman as Project Manager on the EPCM Kasese Cobalt Project, Uganda;



- 4 years with Bateman Multiplex Joint Venture as Project Manager on the EPC (lump sum turnkey) Moma Mineral Sands Project, northern Mozambique;
- 4 years with Bateman (Moscow) in Russia and the FSU, as Operations Director;
Retired in June 2012.

MANAGEMENT APPOINTMENTS :

Management positions held during the above periods of employment :

- Site Agent, Duvha Power Station civil work;
- Manager of LTA slip-form division;
- Contract/Technical Director, LTA Civil Engineering Limited;;
- Executive Director-Operations, Bateman Minerals & Industrial Ltd;
- Deputy Managing Director, Bateman Minerals and Industrial;
- General Manager – Commercial and Project Finance, Africa ;
- Commercial Manager – Bateman Minerals and Metals Ltd ;
- General Manager – Bateman BOO/BOOT;
- General Manager – Special Projects ;
- Project Manager, Kasese Cobalt Project, Uganda;
- Project Manager, Moma Mineral Sands Project, northern Mozambique;
- Operations Director, Bateman Engineering Projects CIS BV, (Moscow,Russia).

CONTRACT ADMINISTRATION :

- Fulfilment of the above roles has routinely required resolution of contractual disputes, be it ;the instigation, formulation and prosecution of contractor claims, as a civil or EPC contractor or subcontractor; or
- the adjudication or mediation of claims and disputes from contractors and subcontractors, acting as Employer's Representative, Engineer, EPCM Managing Contractor or EPC main contractor.
- The broad spectrum of experience gained in the construction industry, as described above, promotes a holistic and equitable approach to the resolution of disputes, flowing from a thorough practical, as well as contractual, appreciation of the issues involved.