



## REG REYNOLDS

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### **Academic Qualifications:**

- B.Sc.(Eng.) Electrical - University of the Witwatersrand
- National Diploma in both Mechanical & Electrical Engineering - Witwatersrand Technikon
- Management Diploma – UNISA SBL
- Certificate in Construction Adjudication - University of Pretoria
- Fellowship Certificate – Association of Arbitrators
- Special Certificate in Construction Law – Association of Arbitrators.
- Commercial Mediation Accreditation Programme - Africa Centre for Dispute Settlement (ACDS), University of Stellenbosch Business School.
- Government Certificate of Competency (Mines & Works) - Mechanical
- Government Certificate of Competency (Mines & Works) - Electrical

### **Membership of Professional Institutions:**

- Registered Professional Engineer (ECSA)
- Fellow of the Association of Arbitrators
- Fellow of the Botswana Institute of Arbitrators.
- Member of the ICE-SA panel of NEC adjudicators

### **Experience and Fields of Work**

- Ten (10) years working as a mechanical, electrical engineer and general construction engineer on the gold mines. Construction works consisted of mine winder plant, shaft steel work and brattice walls, electrical 11kV and 550Volt substations and reticulation installations, underground refrigeration plant, large turbo compressor plant, high pressure and low pressure pumps and



pipelines, gold reduction plant and uranium extraction plant construction, road and rail construction, a mine hostel, a mine hospital and a new mine housing estate.

- Thereafter, 8 years in Anglo American's head office as a project manager with overall responsibility for the engineering and construction of the surface works for two new collieries. The works consisted of coal washing plants, conveyors, draglines, stackers, reclaimers, coal silos, coal stockpile beds and rails, an automated rapid loading terminal for export coal, electrical and C&I works, all associated civil works, roads and buildings.
- Then 11 years in Eskom, first as Executive Project Manager for the Majuba Power Station Project (cost at the completion R 12.86 billion in 1994 money values) and then later divisional head for the large capital construction projects business unit in Eskom with a capital budget of approximately R 40 billion in the monies of the day.
- I took early retirement in February 2000 to establish an executive coaching and training company.
- From 2008 to 2014, at the behest of the Eskom CEO, I was employed as a Senior Engineering Consultant on Eskom's Kusile Power Station Project where I, inter alia, established the project's commercial, variations and claims procedures. In 2010, in my role of Employer's Representative on the Kusile Project I established, and chaired, the Kusile Project's Variations & Claims Committee to provide timely evaluation of FIDIC and NEC claims, negotiating and mediating NEC and FIDIC disputes, advising the Power Station Project Director accordingly.

### **Dispute Resolution Experience.**

- Established and chaired the Eskom Contract Claims Committee, an interdisciplinary sub-committee of the Management Board Procurement Committee, in 1991, to address a large number of unresolved claims from previous power station projects, which in turn were preventing the close-out of the relevant contracts and thereby preventing the close-out of those projects.
- Involvement in large claims negotiations at CEO/MD level, most of which were of a civil and mechanical engineering nature.
- Instrumental in introducing the NEC Forms of contract into Eskom to replace the infamous Form 333 bespoke contract.
- Established the commercial procedures, including the variations and claims procedures, at Kusile Power Station Project.
- I have conducted a number of arbitrations, adjudications and mediations.
- I am familiar with, and have worked with the FIDIC, NEC, JBCC and GCC standard forms of contract.



 **CONSTRUCTION  
ADJUDICATION**  
Association of South Africa

