



WIEHAN PALMER

Address:

Telephone: (+27) 82 452 0750

Email: wiehan@hac-cs.com

Academic Qualifications:

- BSc (Construction Management)(Accredited by RICS)
- MSc (Project Management)
- Certificate in Construction Adjudication
- LLM in Construction Law and Arbitration

Membership of Professional Institutions:

- Associate/Adjudicator – Association of Arbitrators South Africa
- Member – Construction Law Society of South Africa
- Member/Adjudicator – Construction Adjudication Association of South Africa
- Adjudicator/Arbitrator – Master Builders Association of South Africa -North

Summary

Wiehan is an Adjudicator/ Arbitrator/ Mediator/ Contract/Commercial Manager / Project Manager with substantial Construction and Consultancy (Project Management & Contract Management/Administration) experience in a broad range of contracts/projects globally which includes:

Hydrocarbons, Mining, Infrastructure (Roads, Waste and Water), Medical, High Spec Office, Education and General Buildings (Commercial and Residential).

Extensive construction/project management/ contractual and commercial base knowledge.

Exceptional high standards with regard to business ethics.

Financially aware and cost conscious.

Contractually well versed. With extensive experience in NEC3 & 4, FIDIC, JBCC, GCC & JCT(UK).



Experience and fields of work:

2015 - Director –Hedraios Arete Consulting- Contract Services

- Appointed as independent Adjudicator & Arbitrator under various contracts and disputes,
- (JBCC (PBA, NSA), NEC3, MBSA)

- NEC3/FIDIC/GCC Contract Administration, full Management of Contract;(Notices,
- Payment Assessments, Programming, Progress update and reporting,
- Payment Certification, Dispute Management) for Various Parties across Africa
- Projects in Hydrocarbons, Mining, Energy, Infrastructure (Water, Roads etc.).

- Contract drafting – Bespoke Construction Contracts, Service Level Agreements,
- Non-Disclosure Agreements, Shareholding Agreements, Supply Agreements, Gas Sales
- Agreements, Gas Offtake Agreements, Teaming Agreements, Agency & Distribution
- Agreements, Memorandum of Agreement, Concession Agreements, Franchise
- Agreements, Joint Venture Agreements etc.,
- Compilation and drafting of bespoke tender packages under all main forms of Contract,
- FIDIC/NEC3 Claims/Compensation Event Quotations plus review of same for Clients
- Adjudication preparation of Contractor Referrals and responses to Adjudicator
- Claim preparation and dispute management under FIDIC Suite of Contracts
- Consulting and drafting of bespoke letters of demand in respect of outstanding debt
- Schedule CPA review & compliance with Contract Conditions
- Prepare and manage Construction Programme plus delay analysis (MSP)(NEC3 ECC)
- Contract Compilation and Negotiation (Bespoke FIDIC- Silver Book), NEC3 etc.
- Payment Certification and Review under various Main and Sub Contracts.
- Tender Contract review and risk mitigation proposals for standard and bespoke contracts
- Claim and dispute Management plus Mediation/Negotiation– Standard and



- bespoke contracts.
- Consultancy iro contractual claims under standard Contracts –JBCC NEC3, FIDIC, GCC
- MBSA Sub Contracts, etc.
- Training facilitator on the NEC3 & NEC4 Suite of Contracts (ECC, ECSC, PSC, TSC, TSSC & SC) – 800+ learners
- Training facilitator on the FIDIC Suite of Contracts
- Training facilitator on GCC2015 & 2010 Contracts
- Training facilitator Delay & Disruption and Contract Claims
- Training facilitator on GCC2015 & 2010, JBCC 5.0, JBCC 6.1, NEC3 & FIDIC Contract
- Comparison training
- Training facilitator General Contract Management Principles, Role of the Engineer, Principal Agent, Project Manager and Employers Agent under JBCC , NEC3, FIDIC and GCC

2013 – 2015 Specific Major Project Delivery Commercial Manager, WorleyParsons RSA (Pty) Ltd, South Africa – Public Infrastructure

Worley Parsons office

- Commercial support amongst whole Public Infrastructure division, among others,
- in relation to claims being made for and against clients/contractors (FIDIC, NEC3 & GCC)
- Commercial Management on various Public Infrastructure projects, among others,
- Water Articulation and Storage, Water Treatment, Road Projects and Power Supply
- GCC 2004, GCC 2010, FIDIC Red Book.
- Commercial support amongst Hydro Carbon division, projects ranging from Tanzania, Mozambique, Angola and South Africa (Bespoke FIDIC Red and Silver Book)



- Act as independent NEC3 contract advisor for Saldanha Bay IDZ in respect of disputes between Contractor, Client and Client appointed Project Manager

2013 – 2015 Client: Sasol Technology

- \$150 million (ZAR 1.5Billion)(Rompclo Loop line Project – Mozambique - EPCM)
- Project Commercial Manager, Managing the full Procurement and Contract Management
- function of the EPCM under using NEC3 ECC and NEC3 PSC Contracts
- Managing and evaluating change – savings in excess of ZAR 140 million on claims
- submitted by Contractor

2013 – 2015 Client: GE-GLS

- \$45 million (GE-Soyo Factory Project– Angola)
- Project Commercial Manager - Oversee and manage project Contract Manager.

2010 – 2013 Associate Director, Turner & Townsend, South Africa

- Project Delivery
- General Speaker at the IIR Contract Management Forum 2011
- Client: Transnet Capital Projects (TCP)
- R23.4 billion (National Multiproduct Pipeline Project from Durban(TM1) to Heidelberg (TM2))
- Appointed as EPCM Contract Administration Manager to manage the full EPCM
- Contract between AWP/WP JV and Transnet Capital Projects(TCP) under the NEC3
- PSC Option E.



2009 –2010 Contracts Director/Deputy Managing Director, Belela Construction, South Africa

- Oct 2007 – 2009 Associate Director (2007 – 2009), Turner & Townsend Project Management (UK)
- Office Risk Management, Key Account Management, Management Team Member, Line Management, Business Development, Project Delivery, Reporting to Strategic Team, T&T Group NEC Product Development Group Member (Speaker at Worldwide Annual NEC User Group Meeting in 2008), Developing Best Practice within T&T UK
- 2006 – 2007 Area Manager / Senior Project Manager (2004 – 2006), Turner & Townsend Project Management (UK)
- Line Management, Best Practice Development, T&T Group NEC Product Development Group Member (5 Members UK wide)
- Project Delivery
- 2009 Acting as Rolls Royce Group Property Manager (UK) - £ 250m

Client: Rolls Royce

- Acting as Rolls Royce Group Property manager for all Derbyshire projects. Bespoke forms of contract
- 2009 Gold Mine in Burkina Faso, West Africa - \$163 million
- Client: Wega Mining / Avocet Mining
- Client Project Manager, implementation of reporting systems, Dispute Management – FIDIC Yellow Book
- 2008 – 2009 Redevelopment of the Newton & Arkwright Buildings - £91 million

Client: Nottingham Trent University

- Full Contract Administrator Function, on a Traditional Contract (JCT05) with Full Bills of Quantities.



2004 – 2009 Client: Leicester College

- Full Project Management Function from Inception to completion, taking full responsibility for delivery.
- Contract Administration under NEC3 ECC Option A and Option C
- Dispute Management under NEC3 including CPA and re programming
- 2004 – 2009 10 750 m2 Concrete Frame New Energy Efficient Build - £23 million (NEC3 ECC Option B)
- 2004 – 2007 Refurbishment of existing live College building - £9.7 million (NEC3 ECC Main Option A)
- 2005 2006 Refurbishment of existing live College building - £3.5 million (NEC3 ECC Main Option C)
- 2006 -2007 DDA works in live College building - £450 000 (JCT 95)
- 2007 Commission Management of New build extension to existing College - £17 million

Client: Stephenson College - Leicestershire

- Full Commission Management Function, Project Management Function during Construction Phase (NEC3 ECC Main Option A).
- 2006 – 2008 Project Management of New Green Buildings for the British Geological Survey

Client: British Geological Survey

- Full Commission Management Function
- 2005 Project Management of Relocation of Medical Personnel



Client: Leicester City West Primary Care NHS Trust

- Full Commission Management Function
- 2004 – 2005 Internal Project Review of Client Professional Team Performance
- Client: Leicester City Primary Care NHS Trust

- 2003 – 2004 Site Manager, Norwest Holst Construction (Derby), United Kingdom

Client: Leicester University

- £16 m:5 Storey (3500m²) Concrete Frame Biomedical Research Building
- Site Manager, Assisting the Senior Project Manager in delivering project within time, quality and financial constraints to the full satisfaction of the client JCT 95

- 2002 Project Manager on a Gate House, concrete yard slab and Lorry wash project - £450 000

Client: Excel Safeway

- Full Contract delivery responsibility for project.
- September 1997 – June 2002 Site Agent, Abcon Construction Gauteng, South Africa

- Full Project Delivery responsibility –Site Based

2002 (6 months) Client: Wilgers Medical Consortium

- 3 Storey (3500m²) Concrete Frame Office Block development - R6.5m (JBCC 2000)
- 2001 (6 months) Client: Beaulieu College Kyalami
- R6m :Private School development consisting of: Double storey 2000m² Classroom Block; Double Storey 1000m² Gymnasium; Single storey 1500m² Art Building; 90m² Tuck Shop; 150m² Ablution Building) - Within grounds of existing and fully functioning secondary school (JBCC 2000)

2000 – 2001 Client: Louis van der Watt Developers

- Two Storey concrete frame with basement(2500m²) Office development, Brooklyn Pretoria - R4m (JBCC2000)



- 1999 – 2000 Project Co-ordinator, Abcon Construction Gauteng, South Africa
- Project Co-ordination Role – full time on site (JBCC2000)

Client: Morgan Stanley

- 5 Storey with 2 level Basement(18000m²) Concrete Frame Office Block development - R24m (JBCC2000)

1998 – 1999 Client: Cliff Decker Fuller & Moore Attorneys

- 5 Storey with 3 level Basement(14400m²) Concrete Frame Office Block development - R16m (JBCC2000)

1997 – 1998 Student, Abcon Construction Gauteng, South Africa

- Various Projects
- Setting out of portions of the work including, excavations, concrete and brickwork
- Doing general computer work, finalising construction programmes
- Assisting in putting tenders together.

1996 – 1997 Student/Site Foreman, Pave Show Paving Contractors, Pretoria

- Numerous Concrete Paving Projects
- Managing and controlling labour on site
- Quality control at different stages of progress
- Delivering of material and managing quantities required

1994 – 1995 Partner in Closed Corporation (Part time to earn extra money during studies), JENW Projects, Pretoria



- House Extensions, Metal Fencing, Maintenance

1993 – 1996 Construction Management Student/Foreman, Deelgroei Construction, Pretoria

- Major Housing Developments across Pretoria

SPECIFIC TECHNICAL EXPERTISE/SPECIALIST COURSES

- Commercial skills and Construction Law University of Pretoria – Advanced Contract Law (FIDIC, GCC, NEC3, JBCC) , NEC3 Role of the PM, NEC3 Procurement, NEC3 2day Advanced Course, JCT98 Dealing with Sub-contractors, JCT2005, General Contract awareness, Construction Claims, BCA Construction Dispute resolution, Claim Management and Preparation.
- Management T&T Management Development Programme, Negotiation Skills, Networking skills, Health and Safety awareness, Effective Communication skills, Conducting Interviews, Performance Management and appraisals, Effective Time Management.
- Computer skills and competences Office – Word, Excel, MS Project, PowerPoint, ACAD, Outlook, CCS (Site plan & Candy), MS Project, ASTA Power Project, ACONEX, VINCI In house developed site management packages.