



FRANCOIS SPIES

Location: Roodepoort, Gauteng, South Africa

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Professional Affiliations and Associations:

- Pr CPM SACPCMP (SA Counsel for Project & Construction Management Professionals)
- Member +10 SAIEE (SA Institute for Electrical Engineers)
- Fellow Member AoA (Association of Arbitrators - SA)
- Fellow Member CI Arb (Chartered Institute of Arbitrators – UK)
- Member SCL Africa (Society of Construction Law - Africa)
- Deputy Chairman CAASA (Construction Adjudication Association of South Africa)

Career Overview:

Francois Spies is an Electrical, Control and Instrumentation engineer and project manager, with a specialisation in construction dispute resolution. He is an accredited commercial mediator, adjudicator and arbitrator, and is also a Fellow of the Association of Arbitrators (South Africa) as well as a Fellow of the Chartered Institute of Arbitrators (UK).

He is knowledgeable, experienced and has also provided training on the drafting, use and administration of FIDIC, NEC3, GCC and Bespoke construction contracts. As well as the various claims and dispute resolution process contained therein.

Francois is experienced in the design, fabrication, integration, construction and commissioning of both Green and Brown field multi discipline projects, with specific technical knowledge as related to Electrical, Control and Instrumentation works.

During his 23 years of employment, he has worked in various related maintenance, engineering, construction & project fields and as such has vast experience and related understanding of maintenance, projects, construction, mining, minerals processing, infrastructure & renewable energy industries.



The following is a high-level breakdown of his experience, sorted into related groups.

- Years in the Electrical/Project Engineering Field \pm 12.5 Years
- Years as a Project/Contracts Manager \pm 8.5 Years
- Years in the EPCM Project industry \pm 9 Years
- Years in the Contracting industry \pm 5 Years
- Years as the EPC Project industry \pm 1 Year
- Years spent on physical mining operations \pm 8 Years

Experience Overview:

- 2018 – Claims adjudicator for a chrome recovery process plant project located in the Gauteng province. Matters related to access and construction interfacing.
- 2018 – Referring party representative for a milk of lime process plant project located in the Free State province. Matters related to process equipment, and seismic design provisions and obligations.
- 2018 – Claims adjudicator for a water and sewer pipeline project located in Gauteng province. Matters related to late access and design changes.
- 2017 – Claims adjudicator for a roads infrastructure project located in the Gauteng province. Matters related to restricted works and access.
- 2017 – Referring party representative for a water treatment process plant located in the Natal province. Matter related to local community unrest.
- 2017 – Referring party representative for a maintenance quay project located in the Western Cape province. Matter related to various unresolved Compensation Events under the NEC3.
- 2017 – Mediator/Facilitator for a construction consortium which had fallen out regarding the engineering and construction interfaces as related to the works to be delivered.
- 2017 – Claims adjudicator as related to a jet grouting and pipe jacking project located in the Limpopo province. Matter related to unforeseeable ground conditions.
- 2017 – Referring party representative for a matter related to the poor design, supply and application of dry type inverter transformers.
- 2016 – Referring party representative at litigation and arbitration as related to a solar PV project, which was exposed to multiple and integrated disputes.
- 2016 – Responding party representative at arbitration as related to a dispute with a structural steel subcontractor. Matter related to unforeseeable ground conditions.

- 2016 – Responding party representative in a dispute related to an electrical contractor’s works on a renewable energy project. Matter related to unforeseeable ground conditions as well as restricted access.
- 2016 – Mediator/Facilitator for settlement of a dispute regarding a solar PV installation contractor. Matter related to both the Contractor and Subcontractor restricted access and local labour employment obligations.
- 2015 – 2016 – He was employed by Basil Read Ltd, as a Contract Commercial Manager under the Civils Division, which duties included for contract commercial support, claims compilation, evaluation and determinations, as well as dispute resolution procedures management on various civil and building projects.
- 2014 - 2015 – He was employed by Basil Read Ltd as a Snr Project Manager, as well as being appointed as a Director of a Basil Read incorporated JV Renewable Energy Company. For the purpose of dealing with various project disputes as both the Employer and Contractor.
- 2013 - 2014 – He was employed by Matomo Projects (Pty) Ltd (a wholly owned Basil Read company) as a Snr Project Manager and Solar PV Portfolio Manager. For the execution of a 66MW Solar PV project under the REIPPP programme.
- 2010 – 2013 – He was employed by TWP Projects (Pty) Ltd (which later became WorleyParsons SA), as a Snr Project Manager, responsible for the multi discipline management of various base metal and coal minerals processing projects located in both South Africa, Zambia and the DRC. Projects were executed for the likes of Anglo American, ENRC, etc
- 2009 – 2010 – He was employed by Metorex Ltd, on its Ruashi Copper and Cobalt operation located in the DRC, his position was Head of Electrical and Manager Projects. Which included the management of the electrical maintenance department as well as the project department responsible for all maintenance and optimisation projects.
- 2006 – 2009 – He was employed by TMP Projects (a TWP and Matomo incorporated JV) as a Snr Electrical Engineer and Electrical HOD. At the time TMP was executing various green and brown fields projects for the likes of Lonmin, Anglo Platinum, Impala Platinum, Metorex, ENRC, etc
- 2004 – 2006 – He was employed by Alstom SA (now Actom) as a Contracts and Commercial Manager, with projects executed for the likes of BHP Billiton, Kumba Resources, etc.
- 2001 – 2004 – He was employed by EHL Consulting Engineers (Pty) Ltd as a E&I Project Engineer, responsible for the design, execution and commissioning of various electrical, control and instrumentation projects for the likes of Anglo Platinum, Impala Platinum, Barrick Gold, Armco, etc. The works included for both MV, LV & C&I activities, and were executed both on surface and underground.
- 1995 – 2001 – He was employed as a Snr E&I Technician at Douglas Colliery, one of BHP Billiton’s coal mines. Where he gained experience in process plant, underground and opencast mining operations.